



Academic and National Library Training Co-operative
www.anltc.ie

Annual Report 2010

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ANLTC COMMITTEE, 2010

Ellen Breen (Dublin City University): Programme Evaluator AND Continuing Professional Development Sub-Group. (Replaced Miriam Corcoran as DCU representative in October 2010)

Miriam Corcoran (Dublin City University): Programme Evaluator AND Continuing Professional Development Sub-Group

Helen Fallon (National University of Ireland, Maynooth): External Liaison & Communication AND Library Assistant Bursary Coordinator

Ursula Gavin (Dublin Institute of Technology): Website Administrator

Jessie Kurtz (Trinity College Dublin)

Trevor Lyttle (Queens University Belfast): Continuing Professional Development Sub-Group

Colette McKenna (University of Ulster): Programme Coordinator and Minutes Secretary from March 2010

Grainne MacLochlainn (National Library of Ireland): Treasurer

Seamus McMahon (University College Cork): Chair

Ann Mitchell (National University of Ireland, Galway) [from September 09]

University of Limerick: Vacant

Paul Murphy (Royal College of Surgeons in Ireland): Web Site Administrator

Carmel O'Sullivan (University College Dublin): Vice-Chair and External Liaison & Communication

Petra Schnabel (Royal Irish Academy): Continuing Professional Development Sub-Group

FROM THE CHAIRPERSON

2010 was a year in which the organizational landscape for training and development changed. The on-going economic recession resulted in a reduction of funding available in some institutions to support training and development. Because of decreasing staff numbers, others found it difficult to release staff from their normal duties to attend training courses. At the same time the need for training and development initiatives grew with the requirement to up skill existing staff to enable them to take on new roles often as a part of a redeployment. Libraries continued to face the challenge of developing and providing new added value services using the latest technologies against a backdrop of little new recruitment.

Against this difficult environment the ANLTC delivered a training programme of 5 events which were relevant and well received, and which are described in the "Programme Evaluation Review" section of this report. The **Writing for Academic Publication** course which was run for 4th year continues to be very popular. Terry Kendrick presented the CILIP designed course on **Cutting-Edge Internet Search Techniques** twice during the year.

2010 continued to be a year of change in Higher Education in Ireland with spending constantly under review, an emphasis on value for money, and stringent financial accountabilities. In the background work on the Hunt Report continued. The brief of this expert group which finally published its report in January 2011 was to formulate a national strategy for higher education and the team was chaired by economist, stockbroker and banker Dr Colin Hunt.

Early 2010 saw the launch of the new ANLTC website which is the main interface between the ANLTC and the Library world. I wish to acknowledge Paul Murphy's excellent work in developing and delivering on this. The challenge of on-going committees will be to populate the site with updated, interesting and relevant content.

In March 2010, The Academic and National Library Training Cooperative (ANLTC) honoured recipients of the Library Bursary Award 2009 and the ANLTC/SWETS Research Award 2009 at a ceremony on Tuesday 23rd March 2010 in the Royal College of Surgeons in Ireland (RCSI). (see report below). This was a well-publicized, celebratory, and enjoyable occasion.

We thank SWETS for their continued support of the ANLTC/SWETS Research Award.

Much work was done to consolidate and build up on the work of previous committees including keeping the Priority action schedule 2009 – 2014 on the agenda for action.

The ANLTC welcomed Philip Cohen as Chair of CONUL to an ANLTC meeting to plan events for 2011.

The ANLTC identified the following topics for further exploration and dialogue:

- 2006 CPD Report – need to review recommendations.
- Need to review current ANLTC model for delivering training and development in context of current climate and new needs
- Need to consider the possibility of more cross-sectoral courses
- Need to consider alternative budgetary models for funding events.
- Need for umbrella group to coordinate 'national cross-sectoral training and development delivered by respective bodies'

The ANLTC wishes to ensure that its activities are aligned with and directly supportive of the strategic objectives of both CONUL and the Higher Education sector. The contacts with the CONUL representative set the ground for further welcome and on-going liaison, engagement, and collaboration between CONUL and the ANLTC.

Brendan Teeling of the Library Council attended and contributed to the planning day. The ANLTC welcomed his invitation to collaborate on delivering training events of common interest to university/college and public Libraries.

ANLTC continues to have a representative on the Library Council Standing Committee on Public Library Staff Training and Development. This committee meets twice a year. The ANLTC representative made a presentation to the Standing Committee on ANLTC activity and this was well received.

Elsewhere, Jessie Kurtz highlighted the work of ANLTC at the COLICO meeting of 24th June 2010.

In 2010 Ellen Breen took over from Miriam Corcoran as the DCU representative on the ANLTC Committee. I wish to acknowledge and thank Miriam Corcoran for her excellent and diligent contributions to the ANLTC Committee.

I would like to thank all the ANLTC Committee members for their commitment and contribution to ANLTC's activities.

Seamus McMahon, Chair 2010

ANLTC AWARDS

The Academic and National Library Training Cooperative (ANLTC) honoured recipients of awards at a ceremony on Tuesday 23rd March 2010 in the Royal College of Surgeons in Ireland (RCSI).

The ANLTC/Swets Award 2009, which encourages practitioner-based research among librarians in ANLTC member libraries, was awarded to Caleb Derven, University College Dublin, for his proposal *Evaluating Services and Specifications for Reading List Systems*.

Commenting on winning the award Caleb said "I'm delighted to win this award and am looking forward to embarking on my research. I hope my findings will prove useful to a variety of academic libraries."

The judging panel for the ANLTC/Swets Award 2009 was very impressed by the proposal from Marie Cullen, National University of Ireland, Maynooth, *Staff Development: a case study of the ANLTC Library Assistant Bursary*. Marie was commissioned by ANLTC, with an extended criteria brief, for this piece of research which it is felt will be very valuable to ANLTC.

The Library Assistant Bursary 2009 was awarded to Maud Conroy, National University of Ireland Galway for the proposal *E-book Update in Irish Academic Libraries – an Overview*. Presenting the award, Philip Cohen, Chairperson of Consortium of National and University Libraries (CONUL) remarked "This is an exemplary proposal, in terms of presentation, project aims, scope and work plan. It is well structured and the author demonstrates the ability to define clear achievable objectives while maintaining an awareness of potential project constraints. The topic is timely with cataloguing, service and user education implications. The project has personal development benefits and wider transferability to both the home institution and the ANLTC community."

Second prize in the Library Assistant 2009 Bursary was awarded to Elaine Bean, National University of Ireland Maynooth for her proposal *The Development of shared library orientation and information sharing training programmes*.

Siobhan Fitzpatrick, President of the Library Association of Ireland (LAI) addressed the gathering. Marjory Sliney, editor of *An Leabharlann* was among the guests, who included representatives from the CONUL committee, the ANLTC committee and staff from member libraries. The presentations were followed by a buffet lunch.

ANLTC PROGRAMME 2010

EVALUATION REVIEW

INTRODUCTION

Seven events were planned for the 2010 calendar year programme. One event was cancelled due to insufficient bookings and another was deferred. Two events were held outside Dublin, one in Galway and one in Belfast.

A total of 68 participants attended the five events. This represents a significant decrease on last year's overall attendance figure. However, it should be noted that:

Due to financial challenges, participating Libraries were only required to send the agreed minimum number of staff to events (two per institution).

A number of competing courses were on offer by other providers and hence some proposed events were either cancelled or deferred.

Due to the content and format of a number of events this year it was necessary to limit the number of attendees.

Year	Events	Participants
2010	5	68
2009	11	186
2008	10	145
2007	7	117
2006	9	137

The 2010 programme comprised the following events. One event, 'Cutting-edge Internet Search Techniques' was delivered in two locations.

ANLTC 10/01	Writing for academic publication	NUI Maynooth, 3 rd February 2010
ANLTC 10/03	Cutting-edge internet search techniques	DIT, 14 th May 2010
ANLTC 10/04	Institutional repositories and metadata	DCU, 1 st September 2010
ANLTC 10/05	Designing and delivering a new learning space	QUB, 14th & 15th October 2010
ANLTC 10/07	Cutting-edge internet search techniques	NUIG, 29 th November 2010

ANALYSIS METHODOLOGY

The analysis of the 2010 programme is based on data and information compiled from the evaluation forms submitted for each event. (Summary data Appendix x) Out of 68 participants, 62 submitted evaluation forms representing a 91% response rate. Participants were asked to respond to questions under the following headings:

Content and Design (6 questions)

Presentation (5 questions)

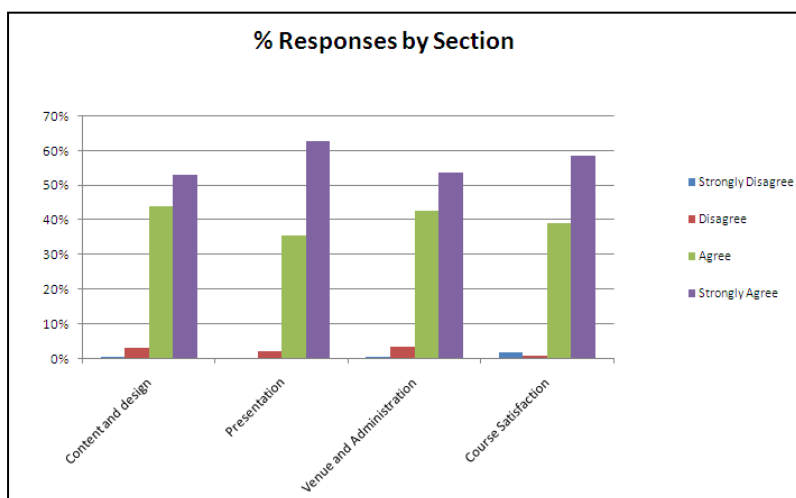
Venue and Administration (4 questions)

Overall Course Satisfaction (2 questions)

The evaluation form also included a number of open-ended questions. (See Appendix x??)

OVERALL RESPONSE TO THE PROGRAMME

In line with previous years the overall satisfaction with the programme was extremely high with 98% of participants agreeing or strongly agreeing that they were satisfied with the course(s) attended. Participants responded positively across all elements of the programme as represented in the chart below. All elements scored 97% or above on the combined 'Agree' and 'Strongly Agree' categories.



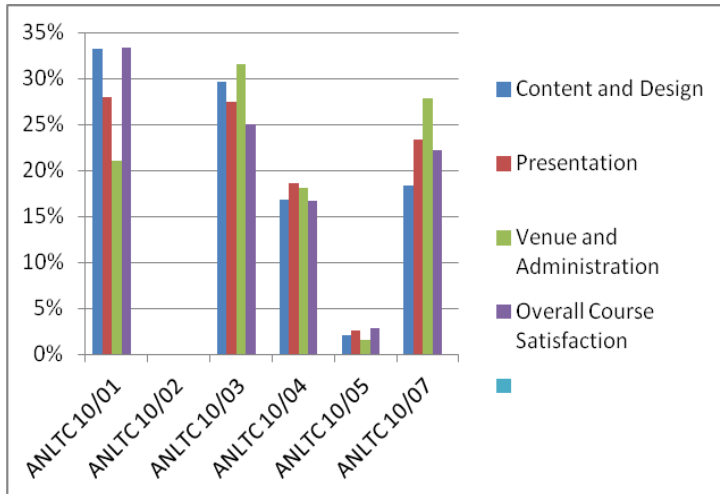
INDIVIDUAL COURSES

In analysing how each course contributed to the 'Strong Agree' scores there are a few points to note:

ANLTC 10/01 Writing for academic publication scored highest in terms of overall course satisfaction and in the 'content and design' category.

The highest score in the 'presentation' category was ANLTC 10/07 Cutting-edge internet search techniques at NUIG and in the category 'venue and administration', ANLTC 10/03 Cutting-edge search techniques at DIT scored the highest.

When you combine the 'Strongly Agree' and 'Agree' scores, ANLTC 10/07 scores highest across all categories followed in second place by ANLTC 10/01.



Strongly Agree Responses by Course

Note: There were only 3 evaluation forms supplied for ANLTC 10/05

ANALYSIS BY SECTION

CONTENT AND DESIGN

Questions in this section relate to the overall content, format and design of courses. There was a 97% satisfaction score with the content and design of this year's courses. 99% of respondents indicated that the course was 'relevant to participants needs' and practical sessions 'were well organised'.

PRESENTATION

In line with the previous five years, there is a consistently strong level of satisfaction with the presenters delivering the courses and the pace and delivery style. 100% of respondents agreed with the following statements:

- *The presenter demonstrated good knowledge of the subject*
- *The material was presented clearly and audibly*
- *Presenter was responsive to participants' questions*

VENUE AND ADMINISTRATION

This section covers pre-event administration, the training facilities including equipment and the catering provided. Overall respondents gave a high satisfaction rating of 97% for this category with a 100% satisfaction score for 'pre-course administration'. The open questions section did include some suggestions for improvements with regard to catering arrangements and rooms for just one course.

OVERALL COURSE SATISFACTION

As noted previously the overall satisfaction score for all courses was extremely high at 98%. This score is consistent with previous years. 97% of respondents agreed with the statement 'overall the course met my objectives'.

CONCLUSION

Course evaluations clearly demonstrate the success of the 2010 programme. Whilst there were fewer courses this year, the courses delivered were relevant, well attended and highly praised.

HON. TREASURER'S ANNUAL REPORT 2010

During 2010 there were 4 courses and one Library site visit, and total of 58 paying participants took part in the courses.

Course fees remained at €120 for most of the courses although one course fee was €140 due to the speaker costs.

Bank balance at 31st December 2010 was €12,024.93 compared to €12,473.47 at the end of 2009.

Bank activity

Lodged	Withdrew	Bank /Govt charges
9934.77	10,335.73	47.58

Course profit/loss at year end

Income	Expenditure	Profit
18,840.00	12,634.29	6,205.71

ANLTC courses 2009					
Course		Library	Cost	Income	Outcome
2010-01	Writing for Academic Publication (16)	NUIM	848.37	1,920.00	1071.63
2010-02	E publishing & Digital Scholarly Communication	RIA			Cancelled
2010-03	Cutting edge Internet Search Techniques (13)	DIT	1754.85	1680.00	74.85
2010-04	Institutional Repositories and metadata (16)	DCU	1,946.65	1,920.00	-26.65
2010-05	Designing & delivering a new learning space (11)	UU*			

2010-06	Cutting edge internet search techniques (13)	NUIG	2,391.03	2,125	-266.03
2010-07	Managing Exhibitions	NLI			Postponed
	Total 2010		€6,935.90	€ 7,645.00	€709.10 Profit
<i>* This was a site visit and no costs or income were incurred.</i>					

Gráinne MacLochlainn

Hon. Treasurer, ANLTC

Updated 6 December 2011